Détail des votes 2022

Issuer Name	Meeting Date		Proposal Number		Vote Instruction	Vote Against Mgmt
Actia Group		France	1		For For	No
Actia Group Actia Group		France France	3 2	Authorize Filing of Required Documents/Other Formalities Amend Article & Pólywar Rec: Shareholding Disclosure Thresholds		No Yes
Alten SA	06/22/2022	France	15	Authorize Repurchase of Up to 9 Percent of Issued Share Capital	For	No
Alten SA	06/22/2022	France	16	Authorize up to 0.61 Percent of Issued Capital for Use in Restricted Stock Plans	For	No
Alten SA	06/22/2022	France	3	Approve Allocation of Income and Dividends of EUR 1.3 per Share	For	No
Alten SA		France	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning Two New Transactions		No
Alten SA Alten SA		France France	13 14		For For	No No
Alten SA		France France	12	Approve Compensation of Fine Marcia, Vice-Ves Unit 20 may 2021 Approve Compensation of Fine Marcia, Vice-Ves Unit 20 may	For	No
Alten SA	06/22/2022	France	11	Approve Compensation Report	For	No
Alten SA	06/22/2022	France	2	Approve Consolidated Financial Statements and Statutory Reports	For	No
Alten SA		France	1	Approve Financial Statements and Statutory Reports		No
Alten SA	06/22/2022	France	9			No No
Alten SA Alten SA	06/22/2022 06/22/2022	France France	10			No.
Alten SA		France	17		For	No
Alten SA		France	5	Reelect Gerald Attia as Director		No
Alten SA		France	6			No
Alten SA		France	7 2	Reeliect Marc Eisenberg as Director Amend Articles to Disclose Shareholder Meeting Materials on Internet		No.
ASICS Corp. ASICS Corp.		Japan Japan	1	Amend Articus to Useose Snatwinoder weeing widerfals on internet Approve Allicus to Useose Snatwinoder weeing widerfals on internet Approve Allicus to in Income, with a Final Divided of JPY 12	For For	No No
ASICS Corp.		Japan	5	Elect Alternate Director and Audit Committee Member Mihara, Hideaki	For	No
ASICS Corp.	03/25/2022	Japan	4.2	Elect Director and Audit Committee Member Suto, Miwa	For	No
ASICS Corp.	03/25/2022	Japan	4.3	Elect Director and Audit Committee Member Yokoi, Yasushi	For	No
ASICS Corp.		Japan	4.1	Elect Director and Audit Committee Member Yoshimi, Noriatsu		No
ASICS Corp. ASICS Corp.	03/25/2022 03/25/2022	Japan Japan	3.2	Elect Director Hirota, Yasuhito Elect Director Ashinkaki, Hiroth		No No
ASICS Corp.		Japan	3.1	Life, Life, Life, Assirwani, Hillorii Elec Director Oyanga, Motoi	For	No
ASICS Corp.	03/25/2022	Japan	3.4	Elect Director Sumi, Kazuo		No
ASICS Corp.	03/25/2022	Japan	3.5	Elect Director Yamamoto, Makiko	For	No
Austevoll Seafood ASA	05/24/2022	Norway	10	Approve Creation of NOK 10.1 Million Pool of Capital without Preemptive Rights	For	No.
Austevoll Seafood ASA Austevoll Seafood ASA	05/24/2022 05/24/2022	Norway Norway	5			No No
Austevoll Seafood ASA		Norway	8b	Accept maintain statements and statutory reports, Approve and automotion in income and bindenus on rock 4.50 Fet Share Amend Articles Re. Advance and Electronic Voting		No
Austevoll Seafood ASA		Norway	8a			No
Austevoll Seafood ASA	05/24/2022	Norway	8c	Amend Articles Re: Editorial Changes		No
Austevoll Seafood ASA		Norway	4			No
Austevoll Seafood ASA Austevoll Seafood ASA		Norway Norway	7b 7d		For For	No No
Austevoll Seafood ASA		Norway	7a			No
Austevoll Seafood ASA		Norway	7c	Approve Remaindration of Nominating Committee	For	No
Austevoll Seafood ASA	05/24/2022	Norway	3	Designate Inspector(s) of Minutes of Meeting	For	No
Austevoll Seafood ASA	05/24/2022	Norway	2	Elect Chairman of Meeting		No
Austevoll Seafood ASA Austevoll Seafood ASA	05/24/2022 05/24/2022	Norway	9.1b 9.1c		For For	No No
Austevoli Seafood ASA Austevoli Seafood ASA		Norway Norway	9.1c 9.1a	Elect Helgo Magster as Director Elect Helgo Magster as Christo Briector Elect Helgo Singelstad (Chair) as Director		No
Austevoll Seafood ASA	05/24/2022	Norway	9.2a	Elect Hilde Pronen as Chair of Nominating Committee	For	No
Austevoll Seafood ASA	05/24/2022	Norway	9.1d	Elect Lill Maren Melingen Mogster as Director		No
Austevoll Seafood ASA	05/24/2022	Norway	9.2b			No
Austevoll Seafood ASA Austevoll Seafood ASA	05/24/2022	Norway	9.1e 12			No Yes
Cabasse Group SA	05/24/2022 11/21/2022	Norway France	2	Approve Remuneration Statement Amend Antica 1 of Delwaws Rev. Allocation of Income		No.
Cabasse Group SA		France	3			No
Cabasse Group SA	11/21/2022	France	4		For	No
Cabasse Group SA		France	6			No
Cabasse Group SA Cabasse Group SA		France	5			No No
Cisco Systems, Inc.		France USA	2		For For	No No
Cisco Systems, Inc.		USA	1j		For	No
Cisco Systems, Inc.		USA	1i	Elect Director Charles H. Robbins	For	No
Cisco Systems, Inc.		USA	1e	Elect Director John D. Harris, II	For	No
Cisco Systems, Inc.	12/08/2022	USA USA	1f		For	No.
Cisco Systems, Inc. Cisco Systems, Inc.		USA	1k 1a			No No
Cisco Systems, Inc. Cisco Systems, Inc.		USA	1a 1l			No
Cisco Systems, Inc.	12/08/2022	USA	1d	Elect Director Mark Garrett	For	No
Cisco Systems, Inc.	12/08/2022	USA	1c	Elect Director Michael D. Capellas	For	No
Cisco Systems, Inc.		USA	1g 1h			No.
Cisco Systems, Inc. Cisco Systems, Inc.		USA USA	1h 1b			No No
Cisco Systems, Inc. Cisco Systems, Inc.		USA	3			No
Cisco Systems, Inc.		USA	4			Yes
Commonwealth Bank of Australia	10/12/2022	Australia	5a	Approve the Amendments to the Company's Constitution		No
Commonwealth Bank of Australia		Australia	2b			Yes
Commonwealth Bank of Australia Commonwealth Bank of Australia		Australia	5b 4		For	Yes
Commonwealth Bank of Australia Commonwealth Bank of Australia		Australia Australia	3	Approve Grant of Nestriced Share Units and Performance Rights to Matt Comyn Approve Grant of Nestriced Share Units and Performance Rights to Matt Comyn Approve Remuneration Resort	For For	No No
Commonwealth Bank of Australia	10/12/2022	Australia	2c	Elect Mary Padbury as Director	Against	Yes
Commonwealth Bank of Australia	10/12/2022	Australia	2a	Elect Paul O'Malley as Director	Against	Yes
Commonwealth Bank of Australia		Australia	2d		For	No
Derichebourg SA		France	24 18		For	Yes
Derichebourg SA Derichebourg SA		France France	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Approva Issuance of Equity or Equity-Linked Southins for Private Pleasments. up to Aggregate Nominal Amount of EUR 50 Million	For Against	No Yes
Derichebourg SA		France	21	Approve Issuance of Equity or Epinty-Linked Securities for Custified Investors, up to Aggregate Notinital Amount of EVX 50 William Approve Issuance of Equity or Equity-Linked Securities for Custified Investors, up to Aggregate Notinital Amount of EVX 50 William Approve Issuance of Equity or Equity-Linked Securities for Custified Investors, up to Aggregate Notinital Amount of EVX 50 William Approve Issuance of Equity or Equity-Linked Securities for Custified Investors, up to Aggregate Notinital Amount of EVX 50 William Approve Issuance of Equity or Equity-Linked Securities for Custified Investors, up to Aggregate Notinital Amount of EVX 50 William Approve Issuance of Equity or Equity-Linked Securities for Custified Investors, up to Aggregate Notinital Amount of EVX 50 William Approve Issuance of Equity or Equity-Linked Securities for Custified Investors, up to Aggregate Notinital Amount of EVX 50 William Approve Issuance of Equity or Equity-Linked Securities for Custified Investors, up to Aggregate Notinital Amount of EVX 50 William Approve Issuance of Equity or Equity-Linked Securities for Custified Investors, up to Aggregate Notinital Amount of EVX 50 William Approve Issuance of Equity or Equity-Linked Securities for Custified Investors, up to Aggregate Notinital Amount of EVX 50 William Approve Issuance of Equity or Equity-Linked Securities Investors (Investors Equity Investors Equity Investors Equity Investors Equity Investors Equity Investors (Investors Equity Investors Equity Investors Equity Investors Equity Investors Equity Investors (Investors Equity Investors Equity Investors Equity Investors Equity Investors Equity Investors (Investors Equity Investors Equity Investors Equity Investors Equity Investors Equity Investors (Investors Equity Investors Equity Investors Equity Investors Equity Investors Equity Investors (Investors Equity Investors Equity Investors Equity Investors Equity Investors Equity Investors (Investors Equity Investors Equity Investors Equity Investors Equity Investors Equity	Against	Yes
Derichebourg SA	01/27/2022	France	23	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-22 and 24 at EUR 50 Million	For	No
Derichebourg SA	01/27/2022	France	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against	Yes
Derichebourg SA	01/27/2022	France	22	Authorize Capital Increase of Up to EUR 50 Million for Future Exchange Offers	Against	Yes
Derichebourg SA Derichebourg SA		France France	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Acknowledge Fand of Mandate of Remark Visit Reference Capital	Against For	Yes No
Derichebourg SA Derichebourg SA		France France	27		For	No
Derichebourg SA		France	25			No
Derichebourg SA		France	26			No
Derichebourg SA	01/27/2022	France	28	Amend Article 34 of Bylaws Re; Quorum OGMs		No
Derichebourg SA		France	29		For	No.
Derichebourg SA		France	30 8			No No
Derichebourg SA Derichebourg SA		France France	2			No

Derichebourg SA	01/27/2022	France	1	Approve Financial Statements and Discharge Directors	For	No
Derichebourg SA	01/27/2022	France	16	Approve Remuneration of Directors in the Aggregate Amount of EUR 180,000		No
Derichebourg SA	01/27/2022	France	7	Approve Remuneration Policy of Corporate Officers	For	No
Derichebourg SA	01/27/2022		4			Yes
Derichebourg SA	01/27/2022		3			No
Derichebourg SA Derichebourg SA	01/27/2022		10	Approve Compensation of Abderrahmane El Aoutir, Vice-CEO Aporove Compensation of Daniel Derichebour. CEO and Chairman		Yes Yes
Derichebourg SA	01/27/2022		31	Approve compensation to Daniel Centrelecting, CEO and Crisminal Authorize Filing of Required Occuments/Other Formalities		No
Derichebourg SA	01/27/2022		15	Elect Rene Dangel as Director	For	No
Derichebourg SA	01/27/2022		13	Reelect Francoise Mahiou as Director	For	No
Derichebourg SA	01/27/2022		5	Approve Remuneration Policy of Chairman and CEO		Yes
Derichebourg SA	01/27/2022		6	Approve Remuneration Policy of Vice-CEO		Yes
Derichebourg SA	01/27/2022		_11	Reelect Daniel Derichebourg as Director		Yes
Derichebourg SA	01/27/2022	France United Kingdom	12	Reelect Matthieu Pigasse as Director		Yes
Drax Group Pic	04/27/2022	United Kingdom United Kingdom		Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights		No.
Drax Group Pic Drax Group Pic	04/27/2022	United Kingdom	18	Auditories Insale Purchase Of Cignity Window Pre-implayer Rughts Authories Market Purchase Of Ordinary Shares		No No
Drax Group Pic	04/27/2022	United Kingdom	1	Accept Financial Statements and Statutory Reports		No
Drax Group Plc	04/27/2022	United Kingdom		Amend Long Term Incentive Plan	For	No
Drax Group Plc	04/27/2022	United Kingdom	19	Approve Employee Stock Purchase Plan	For	No
Drax Group Plc	04/27/2022	United Kingdom		Approve Final Dividend		No
Drax Group Plc	04/27/2022	United Kingdom				No
Drax Group Plc	04/27/2022	United Kingdom				No
Drax Group Pic Drax Group Pic	04/27/2022	United Kingdom United Kingdom		Authorise the Company to Call General Meeting with Two Weeks' Notice Authorise two Kindical Donations and Expenditure		No No
Drax Group Pic	04/27/2022	United Kingdom		Additionate On Foundation and Experimente		No
Drax Group Pic	04/27/2022	United Kingdom		Elect Kim Kealing as Director		No
Drax Group Pic	04/27/2022	United Kingdom	13	Lee. Turi resetting ad Director. Reappoint Delibite LLP as Auditors		No
Drax Group Plc	04/27/2022	United Kingdom	8	Re-elect Andy Skelton as Director	For	No
Drax Group Plc	04/27/2022	United Kingdom		Re-elect Will Gardiner as Director		No
Drax Group Pic	04/27/2022	United Kingdom				Yes
Drax Group Pic	04/27/2022	United Kingdom				Yes
Drax Group Plc Drax Group Plc	04/27/2022	United Kingdom United Kingdom		Re-eliect Nicola Hodson as Director Re-elect Philic Cox as Director		Yes Yes
Drax Group Pic Drax Group Pic	04/27/2022	United Kingdom United Kingdom	12	Kee-Bed Thing Low as Director Ree-Bed Thing Low as Director		Yes Yes
Edgewell Personal Care Company	02/04/2022	USA	3	Indicated varies and continued transport of the	For	No
Edgewell Personal Care Company	02/04/2022		1b	Elect Director George R. Corbin		No
Edgewell Personal Care Company	02/04/2022	USA	1d	Elect Director John C. Hunter, III		No
Edgewell Personal Care Company	02/04/2022		1h	Elect Director Rakesh Sachdev	For	No
Edgewell Personal Care Company	02/04/2022		1a			No
Edgewell Personal Care Company	02/04/2022		1f	Elect Director Rod R. Little		No
Edgewell Personal Care Company	02/04/2022		2	Rafily Pricewaterhouse/Coopers LLP as Auditors		No.
Edgewell Personal Care Company Edgewell Personal Care Company	02/04/2022		1c	Elect Director Carla C. Handra Elect Director Gayn K. Warino		Yes Yes
Edgewell Personal Care Company	02/04/2022		1e	Library Library Company C. Johnson		Yes
Edgewell Personal Care Company	02/04/2022		1g	Elect Director Joseph D. O'Leary	Against	Yes
Edgewell Personal Care Company	02/04/2022		1i	Elect Director Swan Sit		Yes
Greek Organisation of Football Prognostics SA	06/09/2022		8	Approve Share Capital Reduction via Decrease in Par Value	For	No
Greek Organisation of Football Prognostics SA	06/09/2022	Greece	7	Authorize Capitalization of Reserves and Increase in Par Value		No
	06/09/2022		5	Approve Annual Bonus by Means of Profit Distribution to Executives and Key Personnel		No
	06/09/2022		1	Accept Financial Statements and Statutory Reports		No.
Greek Organisation of Football Prognostics SA Greek Organisation of Football Prognostics SA	06/09/2022		9	Advisory Vote on Remuneration Report Amend Article 5		No No
Greek Organisation of Football Prognostics SA	06/09/2022	Greece Greece	4	Automativa dialuce 3 Approve Alfocation of Income and Dividends		No
Greek Organisation of Football Prognostics SA	06/09/2022	Greece	2	Approve Mindagement of Company and Grant Discharge to Auditors Approve Management of Company and Grant Discharge to Auditors		No
Greek Organisation of Football Prognostics SA	06/09/2022		11	Approve Type, Composition, and Term of the Audit Committee		No
Greek Organisation of Football Prognostics SA	06/09/2022		10.9	Elect Cherrie Chiomento as Independent Director		No
Greek Organisation of Football Prognostics SA	06/09/2022	Greece	10.11	Elect Georgios Mantakas as Independent Director	For	No
Greek Organisation of Football Prognostics SA	06/09/2022		10.2	Elect Jan Karas as Director		No
	06/09/2022		10.10	Elect Theodore Panagos as Independent Director		No
	06/09/2022		10.8	Ratify Auditors Elect log r Rusek as Director		No Yes
	06/09/2022		10.1			Yes
Greek Organisation of Football Prognostics SA	06/09/2022		10.6	Libes 11 starm 4-edget as Director Elbes 11 starm 4-edget as Director		Yes
Greek Organisation of Football Prognostics SA	06/09/2022	Greece	10.7	Elect Nicole Conrad-Forkeras Independent Director	Against	Yes
Greek Organisation of Football Prognostics SA	06/09/2022	Greece	10.3	Elect Pavel Mucha as Director	Against	Yes
Greek Organisation of Football Prognostics SA	06/09/2022		10.4			Yes
	06/09/2022		10.5	Elect Robert Chyatal as Director		Yes
Grieg Seafood ASA Grieg Seafood ASA	06/09/2022		14	Approve Creation of NOK 45.4 Million Pool of Capital without Preemptive Rights Authorize Board to Distribute Dividends		No.
Grieg Seafood ASA Grieg Seafood ASA	06/09/2022		13	Authorize Board to Justinate Dividends Authorize Board to Justinate Dividends Authorize Board Regularizate Program and Reissuance of Repurchased Shares		No No
Grieg Seafood ASA	06/09/2022	Norway	3	Automité unité régularitable i rugitair lais la		No
Grieg Seafood ASA	06/09/2022	Norway	6	Approve Company's Corporate Governance Statement	For	No
Grieg Seafood ASA	06/09/2022	Norway	4	Approve Dividends of NOK 3 Per Share		No
Grieg Seafood ASA	06/09/2022		12	Approve Employee Share Purchase Program	For	No
Grieg Seafood ASA	06/09/2022		7			No.
Grieg Seafood ASA	06/09/2022		8	Approve Remuneration of Auditors Approve Remuneration of Directors		No No
				Approve remuneration of unrectors Elect Chairman of Meeting, Designate Inspector(s) of Minutes of Meeting		No
Grieg Seafood ASA Grieg Seafood ASA			1			No
Grieg Seafood ASA	06/09/2022	Norway			For	
Grieg Seafood ASA Grieg Seafood ASA Grieg Seafood ASA	06/09/2022 06/09/2022 06/09/2022	Norway Norway Norway	10a 9e	Elect Elisabeth Grieg (Chair) as Member of Nominating Committee Elect Katrine Trouk as Director	For	No
Grieg Seafood ASA	06/09/2022 06/09/2022 06/09/2022 06/09/2022	Norway Norway Norway Norway	10a 9e 9d	Elect Elisabeth Grieg (Chair) as Member of Nominating Committee Elect Katrine Trouk as Director Elect Marinne Obegaard Ribe as Director	For For	No No
Grieg Seafood ASA	06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022	Norway Norway Norway Norway Norway	10a 9e 9d 10b	Elect Elisabeth Grieg (Chair) as Member of Nominating Committee Elect Karline Truck as Director Elect Marianne Odegaard Ribe as Director Elect Marianne Odegaard Nominating Committee	For For	No No
Grieg Seafood ASA	06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022	Norway Norway Norway Norway Norway Norway	10a 9e 9d 10b 9c	Elect Elisabeth Grieg (Chair) as Member of Nominating Committee Elect Marianne Odegaard Ribe as Director	For For For	No No No
Grieg Seafood ASA	06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022	Norway Norway Norway Norway Norway Norway Norway	10a 9e 9d 10b 9c 9a	Elect Elisabeth Grieg (Chair) as Member of Nominating Committee Elect Kartine Trovik as Director Elect Marianne Odegaard Ribe as Director Elect Prociety (Chair) as Director	For For For For	No No No No No
Grieg Seafood ASA	06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022	Norway Norway Norway Norway Norway Norway Norway Norway	10a 9e 9d 10b 9c 9a 9f	Elect Elisabeth Grieg (Char) as Member of Nominating Committee Elect Katrins Trovik as Director Elect Katrins Trovik as Director Elect Marianne Odegaard Ribe as Director Elect Marianne Odegaard Ribe as Director Elect Mori Soberg as Member of Nominating Committee Elect Nocial Hafeld Grieg as Director Elect Profrieg ir, (Char) as Director Elect Profrieg ir, (Char) as Director	For For For For For	No No No No No No
Gries Geelrood ASA	06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022	Norway Norway Norway Norway Norway Norway Norway Norway Norway Norway	10a 9e 9d 10b 9c 9a 9f 9b	Elect Elisabeth Grieg (Chair) as Member of Nominating Committee Elect Katrine Trovik as Director Elect Marianne Odegaard Ribe as Director Elect Per Grieg (; Chair) as Director Elect Regardilid Janbu Fresik as Director Elect Regardilid Janbu Fresik as Director	For For For For For For For	No
Gries Geeldood ASA	06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022	Norway Norway Norway Norway Norway Norway Norway Norway Norway Norway Norway	10a 9e 9d 10b 9c 9a 9f	Elect Elisabeth Grieg (Chari) as Member of Nominating Committee Elect Katrine Trovik as Director Elect Marianne Odegaard Ribe as Director Elect Per Grieg Ir. (Chari as Director Elect Per Grieg Ir. (Chari as Director Elect Ragniful Sanbur Freenik as Director Elect Ragniful Sanbur Freenik as Director Elect Trag Holland as Director	For	No N
Gries Geelrood ASA	06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022	Norway Norway Norway Norway Norway Norway Norway Norway Norway Norway Norway Norway	10a 9e 9d 10b 9c 9a 9f 9b 10c	Elect Elisabeth Grieg (Chari) as Member of Nominating Committee Elect Katrine Trovik as Director Elect Marianne Odegaard Ribe as Director Elect Per Grieg Ir. (Chari as Director Elect Per Grieg Ir. (Chari as Director Elect Ragniful Sanbur Fresik as Director Elect Ragniful Sanbur Fresik as Director Elect Tayen Hold as Director Elect Trayen Hold rea s Member of Nominating Committee Approve Remuneration Statement Approve Remuneration Statement	For	No
Gries Geelrood ASA HUGO BOSS AG HUGO BOSS AG	06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 05/24/2022	Norway Cormany Germany Germany	10a 9e 9d 10b 9c 9a 9f 9b 10c 11 7	Elect Elisabeth Grieg (Chair) as Member of Nominating Committee Elect Marin To Novik as Director Elect Marin Soberg as Member of Nominating Committee Elect Microbia Hatel Grieg as Director Elect Marin Soberg as Member of Nominating Committee Elect Microbia Hatel Grieg as Director Elect Per Grieg (; Chair) as Director Elect Ragnitiol Janbu Fresik as Director Elect Ragnitiol Janbu Fresik as Director Elect Tayon White as Member of Nominating Committee Approve Allowards as Director Elect Tayon White as Member of Nominating Committee Approve Allowards of Inscense and Dividends of EUR 0.70 per Share	For	No N
Gries Geeldood ASA HUGO BOSS AG HUGO BOSS AG HUGO BOSS AG	06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022	Norway Germany Germany Germany	10a 9e 9d 10b 9c 9a 9f 9b 10c 111 7 2 3	Elect Elisabeth Grieg (Chair) as Member of Nominating Committee Elect Marin For North as Director Elect Marin For North as Director Elect Marin Solvegaard Ribe as Director Elect Marin Solvega Betherber of Nominating Committee Elect North Solvega Betherber of Nominating Committee Elect North Solvega Betherber of Nominating Committee Elect Region Elect Region Elect Marin Solvega Betherber of Nominating Committee Elect Region Elect R	For	No N
Grieg Seaflood ASA HUGO BOSS AG	06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 05/24/2022 05/24/2022	Norway Germany Germany Germany Germany	10a 9e 9d 10b 9c 9a 9f 9h 10c 11 7 2 3	Elect Elisabeth Grieg (Chair) as Member of Nominating Committee Elect Marin To North as Director Elect Marin Sobrega as Member of Nominating Committee Elect Microbia Hatel Grieg as Director Elect Marin Sobrega as Member of Nominating Committee Elect Microbia Hatel Grieg as Director Elect Per Grieg (; Chair) as Director Elect Ragnitiol Janbu Fresik as Director Elect Ragnitiol Janbu Fresik as Director Elect Tanyo Myhre as Member of Nominating Committee Approve Memberation Statement Amend Corporate Purpose Approve Alemantation Statement Amend Corporate Purpose Approve Alemantation Information Hoort Fiscal Year 2021 Approve Discharge of Management Board for Fiscal Year 2021 Approve Discharge of Management Board for Fiscal Year 2021	For	No N
Gries Geeldood ASA HUGO BOSS AG HUGO BOSS AG HUGO BOSS AG HUGO BOSS AG	06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 05/24/2022 05/24/2022 05/24/2022	Norway Oermany Germany Germany Germany Germany Germany	10a 9e 9d 10b 9c 9a 9f 9b 10c 111 7 2 3	Elect Elisabeth Grieg (Chair) as Member of Nominating Committee Elect Marin Fortowik as Director Elect Marin Fortowik as Director Elect Marin Solvegaard Ribe as Director Elect Marin Solvegaard Ribe as Director Elect Marin Solvega as Member of Nominating Committee Elect Nicola Hafeld Grieg as Director Elect Per Grieg (Chair) as Director Elect Per Grieg (Chair) as Director Elect Regnited Justic Frestok as Director Elect Regnited Justic Frestok as Director Elect Regnited Solvegaard as Director Elect Teach Folder as Director Approx Boschards as Director Approx Boschards as Director Approx Boschards Director Approx Boschards Purpose Approx Boschards Purpose Approx Boscharde of Management Board for Fiscal Verse 2021 Approx Boscharde of Management Board for Fiscal Verse 2022 and for the Review of Interior Financial Statements for the First Half of Fiscal Year 2022	For	No N
Grieg Seaflood ASA HUGO BOSS AG	06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 05/24/2022 05/24/2022 05/24/2022 05/24/2022	Norway Germany Germany Germany Germany Germany Germany	10a 9e 9d	Elect Elisabeth Grieg (Chair) as Member of Nominating Committee Elect Marin Solver Sa Director Elect Marin Solver Sa Member of Nominating Committee Elect Microsia Hatel Grieg as Director Elect Marin Solver Sa Director Elect Per Grieg ("Chair) as Director Elect Per Grieg ("Chair) as Director Elect Per Grieg ("Chair) as Director Elect Ragnitid Janbu Fresik as Director Elect Tagnitid Janbu Fresik as Direct	For	No N
Gries Seelood ASA HUGO BOSS AG JSainsbury Pic	06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 05/24/2022 05/24/2022 05/24/2022 05/24/2022 05/24/2022 05/24/2022	Norway Germany	10a 9e 9d 10b 9d 10b 9c 9d 10b 9c 9a 9c 9a 9f 9c 10c 111 7 7 2 2 3 4 4 5 5 6 6 115	Elect Elisabeth Grieg (Chair) as Member of Nominating Committee Elect Marin Short kas Director Elect Marin Short kas Director Elect Marin Short	For	No N
Grieg Seafood ASA HUGO BOSS AG JSainsbury Plc	06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 06/09/2022 05/24/2022 05/24/2022 05/24/2022 05/24/2022	Nonway Nonway Nonway Norway United Kingdom	10a 9e 9d 9d 10b 9e 9d 9d 10b 9e 9d 9d 10b 9e 9a 9a 9f 10c 11 7 2 3 3 4 4 5 6 6 15 16	Elect Elasheth Grieg (Chair) as Member of Nominating Committee Elect Harinano Colegaard Ribe as Director Elect Marinano Colegaard Ribe as Director Elect Marinano Colegaard Ribe as Director Elect Marinano Colegaard Ribe as Director Elect Parinano (F. Chair) as Director Elect Parinano (F. Chair) as Director Elect Parinano (F. Chair) as Director Elect Raphilid Janbu Fresik as Director Elect Tanya Myhre as Member of Nominating Committee Elect Trope Myhre as Member of Nominating Committee Approve Remarkation Statement Amend Corporate Purpose Approve Remarkation Statement Amend Corporate Purpose Approve Discharge of Management Board for Fiscal Year 2021 Approve Bischarge of Supervisory Board for Fiscal Year 2021 Raptiv Delotte GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022 Authorise Issue of Equity Withou Pre-emptive Richts	For	No N
Gries Seelood ASA HUGO BOSS AG JSeelood ASA JSEElo	06/09/2022 06/09/	Norway United Kingdom United Kingdom United Kingdom United Kingdom	10a 99e 9d 10b 9e 9d 10b 9e 9d 10b 9e 9d 9d 10c 10c 11c 7 2 3 3 4 5 6 6 115 16 17	Elect Elisabeth Grieg (Chair) as Member of Nominating Committee Elect Marin Forbox ika Si Director Elect Marin Forbox ika Si Director Elect Marin Sobrega sa Member of Nominating Committee Elect Nicola Hafeld Grieg as Director Elect Per Grieg (Chair) as Director Elect Trays Myhrie as Member of Nominating Committee Elect Trays Myhrie as Member of Nominating Committee Approve Romanetation Statement Approve Romanetation Statement Annexed Composter Purpose Approve Purpose Annexed Composter Purpose Approve Purpose Annexed Composter Purpose Approve Discharge of Management Beard of Fiscal Vera 2021 Approve Discharge of Supervisory Board for Fiscal Vera 2021 Approve Discharge of Supervisory Board for Fiscal Vera 2021 Approve Remuneration Report Authories Issue of Equity Without Pre-emptive Rights in Connection with an Acquisition of Other Capital Investment	For	No N
Grieg Seafood ASA HUGO BOSS AG JSainsbury Plc	66/09/2022 06/09/	Nonway Nonway Nonway Norway United Kingdom	10a 99e 9d 10b 9e 9d 10b 9e 9d 10b 9e 9d 9d 10c 10c 10c 11 7 2 2 3 4 4 5 6 6 115 16 17 19 19 11	Elect Elisabeth Grieg (Chair) as Member of Nominating Committee Elect Marin Forbruk as Director Elect Marin Forbruk as Director Elect Marin Sobgras Member of Nominating Committee Elect Novel Sobgras Member of Nominating Committee Elect Proficies (Chair as Director Elect Trays Myhire as Member of Nominating Committee Approve Removariation Statement Approve Removariation Statement Approve Allowards (Elect Ort) Approved Removariation Statement Approved Removariation Statement Approved Allowards of Honore, and Dividenda of EUR 0.70 pm State Approved Allowards of Honore, and Dividenda of EUR 0.70 pm State Approved Allowards of Honore, and Dividenda of EUR 0.70 pm State Approved Removariation Statement Elect Proficies (Elect P	For For	No N

I Sainahun Dia						
	07/07/2022	United Kingdom	2	Approve Remuneration Report	For	No
J Sainsbury Plc J Sainsbury Plc	07/07/2022	United Kingdom				No.
J Sainsbury Plc	07/07/2022	United Kingdom		Authorise the Author Commany to Call General Meeting with Two Weeks' Notice		No
J Sainsbury Plc	07/07/2022	United Kingdom	18	Authorise UK Political Donations and Expenditure		No
J Sainsbury Plc	07/07/2022	United Kingdom	4	Elect Jo Bertram as Director		No
J Sainsbury Plc	07/07/2022	United Kingdom	13	Reappoint Ernst & Young LLP as Auditors		No
J Sainsbury Plc	07/07/2022	United Kingdom	9	Re-elect Kevin O'Byrne as Director		No
J Sainsbury Plc	07/07/2022	United Kingdom United Kingdom		Re-elect Simon Roberts as Director Physical Research Simon Roberts as Director	For For	No.
J Sainsbury Plc J Sainsbury Plc	07/07/2022	United Kingdom		Shareholder Resolution on Living Wage Accreditation Re-elect Admin Henneh as Director		Yes Yes
J Sainsbury Pic	07/07/2022	United Kingdom		Neverte Author French as Director Revelect Print Cassin as Director		Yes
J Sainsbury Plc	07/07/2022	United Kingdom		Re-elect Jo Harlow as Director		Yes
J Sainsbury Plc	07/07/2022	United Kingdom	12	Re-elect Keith Weed as Director	Against	Yes
J Sainsbury Plc	07/07/2022	United Kingdom	11	Re-elect Martin Scicluna as Director		Yes
J Sainsbury Plc	07/07/2022	United Kingdom	8	Re-elect Tanuj Kapilashrami as Director		Yes
MedinCell SA	09/08/2022	France	1	Approve Financial Statements and Statutory Reports		No
MedinCell SA	09/08/2022		10	Approve Compensation of Chairman of the Supervisory Board		No
MedinCell SA MedinCell SA	09/08/2022	France France	11	Approx Remuneration Policy of Chairman of the Management Board Approx Remuneration Policy of Management Board Members		Yes Yes
MedinCell SA	09/08/2022		13	Improve Remaineration Folia of Chairman 6 that Supervisory Board Approve Remaineration Folia of Chairman 6 that Supervisory Board		Yes
MedinCell SA	09/08/2022		14	Approve Remainement of Europe de Supervisory Board Members Approve Remainement of Europe de Supervisory Board Members From the Europe Supervisory Board Members From Europe Supervisory Board Members From Europe Supervisory Board Members		Yes
MedinCell SA	09/08/2022		15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital		Yes
MedinCell SA	09/08/2022	France	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No
MedinCell SA	09/08/2022	France	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 70,000		Yes
MedinCell SA	09/08/2022		18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 170,000		Yes
MedinCell SA	09/08/2022		19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 170,000		Yes
MedinCell SA	09/08/2022	France	2	Approve Consolidated Financial Statements and Statutory Reports		No
MedinCell SA MedinCell SA	09/08/2022	France France	20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 170,000 Authorize Board to Set sissue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority Whoth Preemptive Richits Authorize Board to Set sissue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority Whoth Preemptive Richits		Yes Yes
MedinCell SA	09/08/2022		22	Jaumonze beare to Set issue Price for 10 Percent Per Tear on Issued Capital Pursuant to Issue Authority Board Pressure to Increase Capital in the Event of Additional Debegation Submitted to Shareholder Vote Above		Yes
MedinCell SA	09/08/2022		23	Authorize Sould to Inclease Capital in the Event or Authorize Header to Designation Southington Controlled to Statement of		No
MedinCell SA	09/08/2022		24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind		Yes
MedinCell SA	09/08/2022		25	Authorize Capital Increase of Up to EUR 70,000 for Future Exchange Offers	Against	Yes
MedinCell SA	09/08/2022	France	26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-20, 22 and 24-25 at EUR 170,000		No
MedinCell SA	09/08/2022	1 101100	27	Authorize up to 7 Percent of Issued Capital for Use in Stock Option Plans		Yes
MedinCell SA	09/08/2022	France	28	Approve Issuance of Warrants (Bons) Reserved for Services Providers, Consultants, Executives, Corporate Officers and Employees, up to 7 Percent of Issued Share Capital		Yes
MedinCell SA	09/08/2022		29	Authorize up to 7 Percent of Issued Capital for Use in Restricted Stock Plans Authorize up to 7 Percent of Issued Capital for Use in Restricted Stock Plans August To Transport of Inspect of Inspec		Yes
MedinCell SA MedinCell SA	09/08/2022		30	Approx Treatment of Losses: Approxe Transfer From Carry Froward Account to Issuance Premium Account Set Total Limit for Capital Increase to Result from Saurance Requests Under Items 27:22 at us to 7 Personal of Issued Capital		No No
MedinCell SA	09/08/2022		31	Ser i da Lifficio Capita increase to resourcina exequests unone riems 27-29 at up to 7 Percent of issued Capital Authorize Capita insuraces for Use in Employee Stock Purchase Plans		Yes
MedinCell SA	09/08/2022		32	Approve Anticipated Dissolution of the Company		No
MedinCell SA	09/08/2022		33	Authorize Filing of Required Documents/Other Formalities		No
MedinCell SA	09/08/2022		4	Confirm Decline in Shareholder Equity to Below Half the Nominal Value of Company's Issued Capital		No
MadinCall SA	00/08/2022	Erance	5	Approve Auditors' Special Penort on Pelated Party Transactions	Against	Vac
MedinCell SA MedinCell SA	09/08/2022	France	7	Ratify Appointment of Tone Kvale as Supervisory Board Member		No No
MedinCell SA	09/08/2022		8	Approx Corpensation Report Approx Corpensation (Approx Corpensation Report Approx Corpensation of Chairman of the Management Board		Yes
MedinCell SA	09/08/2022	France	9	Approve Compensation of Manimar or all the matelagement Deard Members	Against	Ves
Microsoft Corporation	12/13/2022	USA	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Microsoft Corporation	12/13/2022	USA	6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	For	Yes
Microsoft Corporation	12/13/2022		1.7	Elect Director Carlos A. Rodriguez	For	No
Microsoft Corporation	12/13/2022		1.8	Elect Director Charles W. Scharf		No
Microsoft Corporation	12/13/2022	USA	1.11	Elect Director Emma N. Walmsley		No
Microsoft Corporation Microsoft Corporation	12/13/2022 12/13/2022		1.2	Elect Director Hugh F. Johnston Elect Director John W. Stanton		No No
Microsoft Corporation	12/13/2022		1.10	Cied Director John W. Thompson		No
	12/13/2022	USA	1.12	Clear Director Administry - 11001p3601 Elect Director Padmasnee Warrior		No
			1.6	Elect Director Penny S. Pritzker		No
Microsoft Corporation Microsoft Corporation	12/13/2022	USA		Elect Director Reid G. Hoffman		
Microsoft Corporation Microsoft Corporation Microsoft Corporation	12/13/2022 12/13/2022	USA	1.1		For	No
Microsoft Corporation	12/13/2022 12/13/2022	USA	1.5	Elect Director Sandra E. Peterson	For	No No
Microsoft Corporation Microsoft Corporation Microsoft Corporation Microsoft Corporation	12/13/2022 12/13/2022 12/13/2022	USA USA USA	1.5 1.4	Elect Director Satya Nadella	For For	No No
Microsoft Corporation Microsoft Corporation Microsoft Corporation Microsoft Corporation Microsoft Corporation	12/13/2022 12/13/2022 12/13/2022 12/13/2022	USA USA USA	1.5 1.4 1.3	Elect Director Satyan Nadolla Elect Director For I L. List	For For For	No No No
Microsoft Corporation	12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022	USA USA USA	1.5 1.4	Elect Director Satya Nadella Elect Director Teni L. List Ratiy Delotine & Touche LLP as Auditors	For For For For	No No No No
Microsoft Corporation	12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022	USA USA USA USA USA USA	1.5 1.4 1.3	Elect Director Salyan Nadolea Elect Director Fort I., List Radify Debitte & Touche LLP as Auditors Report on Development of Products for Military	For For For For For For	No No No No No No Yes
Microsoft Corporation	12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022	USA USA USA USA USA USA USA	1.5 1.4 1.3 3	Elect Director Sativa Nadolla Elect Director Tent L. List Rativ Delorite 8. Touche LLP as Auditors Report on Development of Products for Military Report on Development of Products for Military Report on Government Use of Microsoft Technology	For For For For For For For	No No No No No Yes Yes
Microsoft Corporation	12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022	USA	1.5 1.4 1.3 3 8 7	Elect Director Salva Nadole Elect Director For IL. List Ratify Debitte & Touche LLP as Auditors Raport on Development of Products for Military Report on Government Use of Microsoft Technology Report on Government Use of Microsoft Technology Report on Given for Persons with Arrest or Incarcaration Records	For For For For For For For For For	No No No No No Yes Yes Yes
Microsoft Corporation	12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022	USA USA USA USA USA USA USA USA USA USA	1.5 1.4 1.3 3 8 7 5	Elect Director Sativa Nadolla Elect Director Terit L. List Ratify Delotite 8. Touche LLP as Auditors Report on Development of Products for Military Report on Government Use of Microsoft Technology Report on Government Use of Microsoft Technology Report on Technology Air Teris of Incarceration Records Report on Tax Transparency	For	No No No No No Yes Yes
Microsoft Corporation	12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022	USA	1.5 1.4 1.3 3 8 7 5 9 4	Elect Director Sativa Nadola Elect Director For it. List Raily Deloite & Touche LLP as Auditors Raily Deloite & Touche LLP as Auditors Report on Development of Products for Military Report on Government Use of Microsoft Technology Report on Initing of Persons with Arrest or Incarceration Records Report on Tax Transparency Report on Tax Transparency Report on Cost/Benefit Analysis of Diversity and Inclusion Advisory Vote to Raily Named Excutive Officer's Compensation	For	No No No No No No Yes Yes Yes Yes
Microsoft Corporation Middlessew Water Company Middlessew Water Company	12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022	USA USA USA USA USA USA USA USA USA USA	1.5 1.4 1.3 3 8 7 5 9 4 2 1.2	Elect Director Fair L. List Raifly Debitte & Touche LLP as Auditors Raifly Debitte & Touche LLP as Auditors Report on Development of Products for Milliary Report on Government Use of Microsoft Technology Report on Government Use of Microsoft Technology Report on Government Use of Microsoft Technology Report on Tax Transparency Report on Tax Transparency Report on Tax Transparency Report on Cast Raifly Named Executive Officers' Compensation Elect Director Arm B. Mansuse	For	No No No No No No No Yes Yes Yes Yes No No No No
Microsoft Corporation	12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022	USA	1.5 1.4 1.3 3 8 7 5 9 4 2 1.2 1.1	Elect Director Fair L List Reality Delotite & Touche LLP as Auditors Report on Development of Products for Military Report on Government Use of Microsoft Technology Report on Government Use of Microsoft Technology Report on Inlining of Persons with Arrest or Incarceration Records Report on Tax Transparency Report on Tax Transparency Report on Cost/Benefit Analysis of Diversity and Inclusion Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Army B. Minsuse Elect Director Seven M. Klein	For	No No No No No No No Yes Yes Yes Yos No
Microsoft Corporation Middlesse Water Company	12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/23/2022 05/23/2022 05/23/2022	USA USA USA USA USA USA USA USA	1.5 1.4 1.3 3 8 7 5 9 4 2 1.2 1.1	Elect Director Tair L. List Raifly Debitte & Touche LLP as Auditors Raifly Debitte & Touche LLP as Auditors Report on Development of Products for Millary Report on Government Use of Microsoft Technology Report on Government Use of Microsoft Technology Report on Government Use of Microsoft Technology Report on Tair Transparency Report on Tair Transparency Report on Tair Spearency Report on Cast Plansel Analysis of Diversity and inclusion Advisory Vote to Raiffy Named Executive Officers' Compensation Elect Director Arm B. Manuse Elect Director Steven M. Klein Elect Director Steven M. Klein	For	No N
Microsoft Corporation Middlesse Water Company Middlesse Water Company Middlesse Water Company	12/13/2022 12/13/2022	USA USA USA USA USA USA USA USA	1.5 1.4 1.3 3 8 7 5 9 4 2 1.2 1.1 1.4 1.3	Elect Director Tail List Reality Debetine & Touche LI P as Auditors Report on Development of Proteins for Military Report on Development of Proteins for Military Report on Government Use of Microsoft Technology Report on Infiring of Persons with Arrest or Incarceration Records Report on Infiring of Persons with Arrest or Incarceration Records Report on Tail Transparency Report on Cost@Benefit Analysis of Diversity and Inclusion Advisory Vote to Raffit Named Executive Officers' Compensation Elect Director Kartly Named Executive Officers' Compensation Elect Director Steven M. Klein	For	No No No No No No No Yes Yes Yes Yos No
Microsoft Corporation	12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 05/23/2022 05/23/2022 05/23/2022 05/23/2022	USA	1.5 1.4 1.3 3 8 7 5 9 4 2 1.2 1.1	Elect Director Tari L. List Raifly Debitte & Touche LLP as Auditors Raifly Debitte & Touche LLP as Auditors Report on Development of Products for Milliary Report on Government Use of Microsoft Technology Report on Government Use of Microsoft Technology Report on Government Use of Microsoft Technology Report on Tax Transparency Report on Tax Transparency Report on Tax Transparency Report on Cast Debendit Analysis of Diversity and Inclusion Advisory Vote to Raiffy Named Executive Officers' Compensation Elect Director Arm B. Manuse Elect Director Arm B. Manuse Elect Director Arm B. Manuse Elect Director Vaughin L. McKoy Elect Director Valler G. Revibard Elector V	For	No N
Microsoft Corporation Middlesse Water Company	12/13/2022 13/13/2022 13/13/2022 13/13/2022 13/13/2022 13/13/2022	USA	1.5 1.4 1.3 3 8 7 5 9 4 2 1.2 1.1 1.4 1.3	Elect Director Fort IL, List Ratify Delotite & Touche LLP as Auditors Ratify Delotite & Touche LLP as Auditors Report on Development of Products for Military Report on Government Use of Microsoft Technology Report on Care Transparency Report on Tax Transparency Report on Tax Transparency Report on Care Report Microsoft Technology Report On Technology Rep	For	No N
Microsoft Corporation	12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 05/23/2022 05/23/2022 05/23/2022 05/23/2022	USA	1.5 1.4 1.3 3 8 7 5 9 4 2 1.2 1.1 1.4 1.4 1.3 3 3	Elect Director Fort IL, List Ratify Delotite & Touche LLP as Auditors Ratify Delotite & Touche LLP as Auditors Report on Development of Products for Military Report on Government Use of Microsoft Technology Report on Care Transparency Report on Tax Transparency Report on Tax Transparency Report on Care Report Microsoft Technology Report On Technology Rep	For	No No No No No No No Yes Yes Yes Yes Yos No
Microsoft Corporation	12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 13/13/2022 13/13/2022 13/13/2022 13/13/2022 13/13/2022 13/13/2022 13/13/2022 13/13/2022 13/13/2022 13/13/2022 13/13/2022 13/13/2022 13/13/2022 13/13/2022 13/13/2022 13/13/2022 13/13/2022 13/13/2022 13/13/2022	USA	1.5 1.4 1.3 3 8 8 7 5 9 4 2 1.1 1.3 3 2 1.1 1.4 1.3 3 2 1.1 1.4 1.3 1.3 1.1 1.4 1.5 1.5 1.5 1.6 1.7 1.7 1.8 1.8 1.8 1.9	Elect Director For IL, List Ratify Delotite & Touche LLP as Auditors Ratify Delotite & Touche LLP as Auditors Report on Development of Products for Military Report on Government Use of Microsoft Technology Report on Care Standard Report On Car	For	No No No No No No No No No Yes Yes Yes Yes No
Microsoft Corporation Middlesse Water Company Middlesse Water Company Middlesse Water Company National Fuel Gas Company	12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 15/13/202 15/13	USA	1.5 1.4 1.3 3 8 7 5 9 4 2 1.2 1.1 1.4 1.3 3 2 1.1 1.4 1.3 1.2	Elect Director For IL. List Ratify Delotte & Touche LLP as Auditors Ratify Delotte & Touche LLP as Auditors Report on Development of Products for Military Report on Government Use of Microsoft Technology Report on Consideration Report on Tax Transparency Repor	For	No Yes Yes Yes Yes Yes No
Microsoft Corporation	12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 12/13/2022 13/13/2022 15/23/2022	USA	1.5 1.4 1.3 3 8 8 7 5 9 4 2 1.1 1.3 3 2 1.1 1.4 1.3 3 2 1.1 1.4 1.3 1.3 1.1 1.4 1.5 1.5 1.5 1.6 1.7 1.7 1.8 1.8 1.8 1.9	Elect Director Tari L. List Ratify Debitte & Touche LIP as Auditors Ratify Debitte & Touche LIP as Auditors Report on Devision for Protocytics for Military Report on Government Use of Microsoft Technology Report on Government Use of Microsoft Technology Report on Government Use of Microsoft Technology Report on Cart Transparaerocy Report on Tax Transparaerocy Report on Tax Transparaerocy Report on Cast Electropic Companies of Diversity and Inclusion Advisory Vote to Ratify Named Executive Officers' Compensation Electropic Contropic Companies of Diversity and Inclusion Ratify Salver Tilly USL LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Electropic Contropic Contropic Contropic Compensation Electropic Contropic C	For	No No No No No No No No Yes Yes Yes Yes Yes No
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Uponor Oy 03/15/2022 Finland 18 Approve Issuance of up to 7.2 Million Shares without Preemptive Rights	or No	lo
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Jponor Oyj	03/15/2022	Finland	7	Accept Financial Statements and Statutory Reports	For	No
Jponor Oyj	03/15/2022	Finland	8	Approve full facilities of an obtaining in special process. Approve full facilities and obtaining in special process. Approve full facilities of an obtaining in special process. Approve full facilities of an obtaining in special process. Approve full facilities of an obtaining in special process. Approve full facilities of an obtaining in special process. Approve full facilities of an obtaining in special process. Approve full facilities of an obtaining in special process. Approve full facilities of an obtaining in special process. Approve full facilities of an obtaining in special process. Approve full facilities of a special process of a special proc	For	No
Jponor Oyi	03/15/2022	Finland	a	Approve Discharge of Board and President	For	No
Jponor Oyj	03/15/2022	Finland	15	Approve Remuneration of Auditors	For	No
Iponor Oyi	03/15/2022	Finland	12	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 58,000 for Vice Chairman and Chairman of Audit Committee, and EUR 48,000 for Other Directors; Approve Meeting Fees	For	No
ponor Oyi	03/15/2022	Finland	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	No
ponor Oyi	03/15/2022	Finland	10	Approve Remuneration Report (Advisory Vote)	For	No
Iponor Ovi	03/15/2022	Finland	13	Fix Number of Directors at Six	For	No
ponor Oyi	03/15/2022	Finland	16	TATIVITIES OF DEPOSITS OF THE ADDRESS OF THE ADDRES	For	No
ponor Oyi	03/15/2022	Finland	14	Reelect Pia Aaltonen-Forsell, Johan Falk, Markus Lengauer, Michael G. Marchi and Annika Paasikivi (Chair) as Directors; Elect Susanne Skippari as New Director	For	No
almet Corp.	03/22/2022	Finland	17	Approve Issuance of up to 15 Million Shares without Preemptive Rights	For	No
almet Corp.	03/22/2022	Finland	16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	No
almet Corp.	03/22/2022	Finland	10	Approve Remuneration Report (Advisory Vote)	Against	Yes
almet Corp.	03/22/2022	Finland	7	Accept Financial Statements and Stat	For	No
almet Corp.	03/22/2022	Finland	8	Approve Allocation of Income and Dividends of EUR 1.20 Per Share	For	No
almet Corp.	03/22/2022	Finland	18	Approve Amendment to the Charter of the Nomination Committee	For	No
almet Corp.	03/22/2022	Finland	q	Approve Discharge of Board and President	For	No
almet Corp.	03/22/2022	Finland	14	Approve Browning of State in Tributions Approve Remuneration of Auditors	For	No
almet Corp.	03/22/2022	Finland	11	Approve Remuneration of Directors in the Amount of EUR 145,000 for Chairman, EUR 80,000 for Vice Chairman and EUR 64,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	No
almet Corp.	03/22/2022	Finland	12	Approve terminate and in the Amount of Lots 1950,000 for Oriential, Edit 05,000 for the Chammar and Edit 05,000 for Orientation, Approve terminate and the Committee Work, Approve meeting 1 less Fix Number of Directors	For	No
almet Corp.	03/22/2022	Finland	15	Ratify PricewaterhouseCoopers as Auditors	For	No
almet Corp.	03/22/2022	Finland	13	Resided Agro Cantell (Vice Chair), Pekka Kemppainen, Monika Maurer, Mikael Makinen (Chair), Erlikka Soderstrom and Per Lindberg as Directors; Approve Conditional Election of Jaakko Eskola and Anu Hamalainen	For	No
ERBUND AG	04/25/2022	Austria	6	Approve Remuneration Report	Against	Yes
ERBUND AG	04/25/2022	Austria	8.2	Appliede retiringeration recipier and recipi	Against	No
ERBUND AG	04/25/2022	Austria	8.1	New/Amended Proposals from Brainsholders New Amended Proposals from Shareholders	Against	No
ERBUND AG	04/25/2022	Austria	2	Approve Allocation of Incodes in come and Dividends of EUR 1.05 per Share	For	No
ERBUND AG	04/25/2022	Austria	3	Approve Discharge of Management Bord for Fiscal Year 2021	For	No
ERBUND AG	04/25/2022	Austria	4	Approve bristiang of management board for Fiscal Year 2021 Approve Discharge of Supervisory Board for Fiscal Year 2021	For	No
ERBUND AG	04/25/2022	Austria	7.2	Approve Discribing of Copper and York Conference (Approve Discribing of Copper and York Copper and York Conference (Approve Discribing of Copper and York Conference (Approve Discribing of Copper and York Copper and York Conference (Approve Discribing of Copper and York	For	No
RBUND AG	04/25/2022	Austria	7.1	Elect Edith Hiawaii Supervisory Board Member	For	No
RBUND AG	04/25/2022	Austria	7.3	Elect Robert Stajic Supervisory Board Member	For	No
ERBUND AG	04/25/2022	Austria	5	Ratify Delicitie as Auditors for Fiscal Year 2022	For	No
ictoria's Secret & Co.	05/27/2022	USA	3	Nativ Deficies Andrews of Pay Frequency Advisory Vote on Say or Pay Frequency	One Year	No
ictoria's Secret & Co.	05/27/2022	USA	2	Advisory Vote to Ratify Manuel Executive Officers' Compensation	For	No
ctoria's Secret & Co.	05/27/2022	USA	1.7	Housesty Yuce to Knatty Harried Leadshive Officers Configerisation	For	No
ictoria's Secret & Co.	05/27/2022	USA	1.4	Elect Director Dona James	For	No
ictoria's Secret & Co.	05/27/2022	USA	1.1	Elect Director Irene Chang Britt	For	No
ictoria's Secret & Co.	05/27/2022	USA	1.3	Elect Director Jacqueline Hemandez	For	No
ictoria's Secret & Co.	05/27/2022	USA	1.5	Elect Director Jacqueine rentininez Elect Director Lauren Peters	For	No
ictoria's Secret & Co.	05/27/2022	USA	1.5	Elect Director Mariam Nellscy	For	No
ictoria's Secret & Co.	05/27/2022	USA	1.8	Lieu Director Martin Waters	For	No
ictoria's Secret & Co.	05/27/2022	USA	1.2	Elect Director Sarah Davis	For	No
ictoria's Secret & Co.	05/27/2022	USA	4	Ratify Ernst & Young LLP as Auditors	For	No
/ienerberger AG	05/27/2022	Austria	9	Railly Emiss a Tourig LLP as Audioria Authorize Resissance of Resurchased Shares	For	No
/ienerberger AG	05/03/2022	Austria	8	Authorize Resissation of regolizaneae States	For	No
/ienerberger AG	05/03/2022	Austria	10.1	Authorize printer requirement and resissance or carcellation on reputchased Shares New/Amended Proposals from Management and Supervisory Board	Against	No
	05/03/2022	Austria	10.1	New/Ameriodo Proposais from Nariagement and Supervisory Bolard New/Ameriodo Proposais from Nariagement and Supervisory Bolard New/Ameriodo Proposais from Shariabolders See Supervisory Bolard New/Ameriodo Proposais from Shariabolders See Supervisory Bolard New/Ameriodo Proposais from Shariabolders See Supervisory Bolard See Supervisory Bolard New/Ameriodo Proposais from Shariabolders See Supervisory Bolard See Supervisory Bolard New/Ameriodo Proposais from Shariabolders See Supervisory Bolard S	Against	No
/ienerberger AG /ienerberger AG	05/03/2022	Austria	2	NewAmenous Proposals from Sharenouses Approve Allocation of Income and Dividends of EUR 0.75 per Share	For	No No
	05/03/2022	Austria	3	Approve Autocation of income and proteins of EVIX 1/5 per Share Approve Discharge of Management Board for Fiscal Year 2021	For	No
lienerberger AG lienerberger AG	05/03/2022	Austria	4	Approve Discharge of Management board for Fiscal Year 2021 Approve Discharge of Superisony Board for Fiscal Year 2021	For	No No
	05/03/2022	Austria	6.1	Approve <u>Unicinate</u> or <u>Outper vision y Court unit in Facial Teal 2021</u> Approve <u>Increase</u> in Size of Supervision y Doard to Nine Members	For	No
lienerberger AG		Austria	7	Approve increase in buse of Supervisory board to nine members Aprove Remuneration Report	For	No
lienerberger AG	05/03/2022 05/03/2022	Austria	6.3		For	No
ienerberger AG	05/03/2022		6.4	Elect Marc Grynberg as Supervisory Board Member Elect There Direct Bird December Of Member Elect There Direct Bird December Direct Bird December Of Member Direct Bird December December Direct Bird December Direct Bird December December Direct Bird December De	For	No No
ienerberger AG ienerberger AG	05/03/2022	Austria Austria	5	Elect Thomas Birtiel as Supervisory Board Member Raifty Deblots Dutte Supervisory Poard Member Raifty Deblots Dutte Supervisory Poard Member	For	No
	05/03/2022	Austria	6.2	Rainy Delicities Auditics from Fiscal Telar 2022 Releich Peter Steiner as Superison Board Member	For	No
ienerberger AG	06/01/2022	USA	2	Researc Poter Steter as Supervisory Dourn Memorer Advisory Lote to Ratify Approvisory Dourn Memo	For	No
illiams-Sonoma, Inc.	06/01/2022	USA	1.4		For	No No
illiams-Sonoma, Inc.			1.4	Elect Director Anne Finucane Floot Director Anne Finucane		No No
illiams-Sonoma, Inc.	06/01/2022	USA	1.2	Elect Director Est seglescon Bracey Elect Director Est seglescon Bracey	For For	No No
Illiams-Sonoma, Inc.	06/01/2022	USA	1.7	Elect Director Frits van Paasschen	For	No No
illiams-Sonoma, Inc.	06/01/2022			Elect Director Laura Alber		
illiams-Sonoma, Inc.	06/01/2022	USA	1.5	Elect Director Paula Pretlow	For	No
illiams-Sonoma, Inc.	06/01/2022	USA	1.3	Elect Director Scott Dahnke	For	No
illiams-Sonoma, Inc.	06/01/2022	USA	1.6	Elect Director William Ready	For	No
illiams-Sonoma, Inc.	06/01/2022	USA	3	Ratify Deloitte & Touche LLP as Auditors	For	No